

EXHIBIT A
CITY OF ARCADIA MONTHLY SALARY RANGE
JULY 1, 2026 - JUNE 30, 2027
ACEA - 5.0%

Range Number	Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
42	Library Assistant	\$ 4,267	\$ 4,372	\$ 4,485	\$ 4,595	\$ 4,710	\$ 4,829	\$ 4,950	\$ 5,076	\$ 5,201	\$ 5,331
43	Accounting Technician I	\$ 4,372	\$ 4,485	\$ 4,595	\$ 4,710	\$ 4,829	\$ 4,950	\$ 5,076	\$ 5,201	\$ 5,331	\$ 5,461
44		\$ 4,485	\$ 4,595	\$ 4,710	\$ 4,829	\$ 4,950	\$ 5,076	\$ 5,201	\$ 5,331	\$ 5,461	\$ 5,600
45	Office Assistant	\$ 4,595	\$ 4,710	\$ 4,829	\$ 4,950	\$ 5,076	\$ 5,201	\$ 5,331	\$ 5,461	\$ 5,600	\$ 5,737
46	Library Technician I Museum Education Coordinator	\$ 4,710	\$ 4,829	\$ 4,950	\$ 5,076	\$ 5,201	\$ 5,331	\$ 5,461	\$ 5,600	\$ 5,737	\$ 5,880
47	Accounting Technician II Senior Citizens Project Specialist	\$ 4,829	\$ 4,950	\$ 5,076	\$ 5,201	\$ 5,331	\$ 5,461	\$ 5,600	\$ 5,737	\$ 5,880	\$ 6,027
48	Library Technician II	\$ 4,950	\$ 5,076	\$ 5,201	\$ 5,331	\$ 5,461	\$ 5,600	\$ 5,737	\$ 5,880	\$ 6,027	\$ 6,178
49	Administrative Assistant City Clerk Technician Senior Citizens Program Specialist	\$ 5,076	\$ 5,201	\$ 5,331	\$ 5,461	\$ 5,600	\$ 5,737	\$ 5,880	\$ 6,027	\$ 6,178	\$ 6,337
50	Building Technician I	\$ 5,201	\$ 5,331	\$ 5,461	\$ 5,600	\$ 5,737	\$ 5,880	\$ 6,027	\$ 6,178	\$ 6,337	\$ 6,491
51	Recreation Coordinator	\$ 5,331	\$ 5,461	\$ 5,600	\$ 5,737	\$ 5,880	\$ 6,027	\$ 6,178	\$ 6,337	\$ 6,491	\$ 6,654
52	Senior Library Technician	\$ 5,461	\$ 5,600	\$ 5,737	\$ 5,880	\$ 6,027	\$ 6,178	\$ 6,337	\$ 6,491	\$ 6,654	\$ 6,820
53	Senior Accounting Technician Utility Billing Specialist	\$ 5,600	\$ 5,737	\$ 5,880	\$ 6,027	\$ 6,178	\$ 6,337	\$ 6,491	\$ 6,654	\$ 6,820	\$ 6,992
54	Building Technician II Senior Administrative Assistant	\$ 5,737	\$ 5,880	\$ 6,027	\$ 6,178	\$ 6,337	\$ 6,491	\$ 6,654	\$ 6,820	\$ 6,992	\$ 7,163
55	Fire Administrative Specialist	\$ 5,880	\$ 6,027	\$ 6,178	\$ 6,337	\$ 6,491	\$ 6,654	\$ 6,820	\$ 6,992	\$ 7,163	\$ 7,345
56	Arborist	\$ 6,027	\$ 6,178	\$ 6,337	\$ 6,491	\$ 6,654	\$ 6,820	\$ 6,992	\$ 7,163	\$ 7,345	\$ 7,525
57	Accounting Specialist Circulation Services Supervisor	\$ 6,178	\$ 6,337	\$ 6,491	\$ 6,654	\$ 6,820	\$ 6,992	\$ 7,163	\$ 7,345	\$ 7,525	\$ 7,713
58	Code Services Officer Deputy City Clerk	\$ 6,337	\$ 6,491	\$ 6,654	\$ 6,820	\$ 6,992	\$ 7,163	\$ 7,345	\$ 7,525	\$ 7,713	\$ 7,908
59	Engineering Assistant Historical Museum Curator Information Systems Specialist Librarian I Office Coordinator	\$ 6,491	\$ 6,654	\$ 6,820	\$ 6,992	\$ 7,163	\$ 7,345	\$ 7,525	\$ 7,713	\$ 7,908	\$ 8,106
60	Business License Officer Senior Building Technician	\$ 6,654	\$ 6,820	\$ 6,992	\$ 7,163	\$ 7,345	\$ 7,525	\$ 7,713	\$ 7,908	\$ 8,106	\$ 8,308

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61	Revenue Collection Supervisor	\$ 6,820	\$ 6,992	\$ 7,163	\$ 7,345	\$ 7,525	\$ 7,713	\$ 7,908	\$ 8,106	\$ 8,308	\$ 8,516
62	Public Works Inspector	\$ 6,992	\$ 7,163	\$ 7,345	\$ 7,525	\$ 7,713	\$ 7,908	\$ 8,106	\$ 8,308	\$ 8,516	\$ 8,730
63	Senior Code Services Officer	\$ 7,163	\$ 7,345	\$ 7,525	\$ 7,713	\$ 7,908	\$ 8,106	\$ 8,308	\$ 8,516	\$ 8,730	\$ 8,947
64	Assistant City Clerk Assistant Planner Building Inspector Librarian II Senior Engineering Assistant	\$ 7,345	\$ 7,525	\$ 7,713	\$ 7,908	\$ 8,106	\$ 8,308	\$ 8,516	\$ 8,730	\$ 8,947	\$ 9,170
65		\$ 7,525	\$ 7,713	\$ 7,908	\$ 8,106	\$ 8,308	\$ 8,516	\$ 8,730	\$ 8,947	\$ 9,170	\$ 9,403
66	Senior Public Works Inspector	\$ 7,713	\$ 7,908	\$ 8,106	\$ 8,308	\$ 8,516	\$ 8,730	\$ 8,947	\$ 9,170	\$ 9,403	\$ 9,636
67		\$ 7,908	\$ 8,106	\$ 8,308	\$ 8,516	\$ 8,730	\$ 8,947	\$ 9,170	\$ 9,403	\$ 9,636	\$ 9,878
68	Fire Prevention Specialist Public Works Customer Service/Administrative Supervisor Code Services Supervisor	\$ 8,106	\$ 8,308	\$ 8,516	\$ 8,730	\$ 8,947	\$ 9,170	\$ 9,403	\$ 9,636	\$ 9,878	\$ 10,124
69	Assistant Engineer Associate Planner Senior Building Inspector Plans Examiner	\$ 8,308	\$ 8,516	\$ 8,730	\$ 8,947	\$ 9,170	\$ 9,403	\$ 9,636	\$ 9,878	\$ 10,124	\$ 10,377
70		\$ 8,516	\$ 8,730	\$ 8,947	\$ 9,170	\$ 9,403	\$ 9,636	\$ 9,878	\$ 10,124	\$ 10,377	\$ 10,638
71	Senior Fire Prevention Specialist	\$ 8,730	\$ 8,947	\$ 9,170	\$ 9,403	\$ 9,636	\$ 9,878	\$ 10,124	\$ 10,377	\$ 10,638	\$ 10,905
72		\$ 8,947	\$ 9,170	\$ 9,403	\$ 9,636	\$ 9,878	\$ 10,124	\$ 10,377	\$ 10,638	\$ 10,905	\$ 11,173
73	Principal Librarian	\$ 9,170	\$ 9,403	\$ 9,636	\$ 9,878	\$ 10,124	\$ 10,377	\$ 10,638	\$ 10,905	\$ 11,173	\$ 11,451
74	Associate Civil Engineer	\$ 9,401	\$ 9,634	\$ 9,874	\$ 10,123	\$ 10,375	\$ 10,633	\$ 10,901	\$ 11,173	\$ 11,451	\$ 11,739
75	Senior Planner	\$ 9,634	\$ 9,874	\$ 10,123	\$ 10,375	\$ 10,633	\$ 10,901	\$ 11,173	\$ 11,451	\$ 11,739	\$ 12,033
76		\$ 9,874	\$ 10,123	\$ 10,375	\$ 10,633	\$ 10,901	\$ 11,173	\$ 11,451	\$ 11,739	\$ 12,033	\$ 12,333
77		\$ 10,123	\$ 10,375	\$ 10,633	\$ 10,900	\$ 11,174	\$ 11,451	\$ 11,738	\$ 12,033	\$ 12,333	\$ 12,641
78	Senior Civil Engineer	\$ 10,375	\$ 10,634	\$ 10,901	\$ 11,173	\$ 11,452	\$ 11,738	\$ 12,032	\$ 12,333	\$ 12,640	\$ 12,958

Salaries are effective the beginning of the pay period containing July 1, 2026

Arborist added and approved 06/16/2026, effective the beginning of the pay period containing 7/01/2026

Revenue Collection Supervisor added and approved 07/21/2026, effective on 07/26/2026